

The Board of Education of the Loraine Independent School District met in Regular Session on January 18, 2021 at 7:19 p.m. in the Board Room of the Loraine Public School.

MINUTES

I. Officers and Members Present:

Ron Gibson, President  
Frank Garcia, Jr, Vice-President  
Duane Linam, Secretary  
John Chaney  
Joe Lujan  
Dwayne Smith

Members Absent:

Brian Butler

II. School Officials Present:

Dustin Anders, Superintendent  
Debbie Finley, Business Manager

III. Guests:

None

IV. Open Forum:

None

V. Principal Report:

- Mr. Anders presented the principal information and stated the attendance has been low on Mondays and Fridays.
- Benchmark tests were taken by High School and elementary will be taking their test this current week. If tests result/accountability counted at this time, Loraine ISD would still be given a grade of B.
- Loraine ISD received the report that two students passed their required testing for graduation.
- A family with five students withdrew and one other student withdrew which we will leaves the district with an enrollment of 142.

VI. Superintendent's Report:

- Mr. Anders noted that January is Board Appreciation month. A meal was served and staff members and classes made cards of appreciation for them.
- School Board election is May 1, 2021. Two seats are open.

- A report on COVID reveals that two teachers were out and one other employee and one student.
- Pricing for buses were reviewed and discussed.
- Graduation plans were discussed as to inside vs outside. Graduation is set for May 21, 2021. Consensus was to have the ceremony at Johnson Field at 7:30 pm.

VII. Action Items:

A motion was made by Mr. Chaney to approve the minutes of December 14, 2020 as printed and Mr. Garcia seconded. The motion was passed unanimously.

A motion was made by Mr. Linam to approve the expenditures and financial statements as presented and Mr. Chaney seconded. The motion was passed unanimously.

A motion was made by Mr. Lujan to approve the Resolution of the Board regarding the extension of time to use Emergency Paid Sick Leave until June 30, 2021 with the discussed modifications of confirmed positive of test of COVID and Mr. Garcia seconded. The motion was passed unanimously.

A motion was made by Mr. Smith to approve the resolution related to withdrawal of Sweetwater ISD from West Central Texas Special Education Shared Service Agreement and Mr. Lujan seconded. The motion was passed unanimously.

A motion was made by Mr. Garcia to approve consenting to multiple representation by Walsh Gallegos for the limited purpose of reviewing and revising the Abstinence Based Coalition SSA and Pregnancy, Education & Parenting SSA and Mr. Linam seconded. The motion was passed unanimously.

A motion was made by Mr. Smith to approve TASB update #116 as presented and Mr. Linam seconded. The motion was passed unanimously.

A motion was made by Mr. Linam to approve Board outcome goals for HB 5 as presented and Mr. Lujan seconded. The motion was passed unanimously.

A motion was made by Mr. Linam to approve the Order of Election and Notice of Election for the May 1, 2021 as presented and Mr. Lujan seconded. The motion was passed unanimously.

A motion was made by Mr. Chaney to approve the appointment of election judge, clerks and early voting clerk as presented and Mr. Garcia seconded. The motion was passed unanimously.

A motion was made by Mr. Linam to approve the Joint Election with the City of Loraine and Mr. Garcia seconded. The motion was passed unanimously.

Exited Open Session.

Entered into Executive Session at 8:06

Exited Executive Session.

Entered into Open Session at 9:00 pm

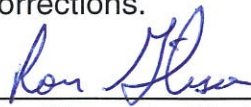
A motion was made by Mr. Garcia to extend the superintendent contract one year and Mr. Chaney seconded. The motion was passed unanimously.

A motion was made by Mr. Chaney to increase superintendent salary by 3% and Mr. Garcia seconded. The motion was passed unanimously.

A motion was made by Mr. Chaney to adjourn and Mr. Garcia seconded. The motion was passed unanimously.

Meeting adjourned at 9:16 pm.

These minutes are hereby approved as written, any additions, deletions or corrections have been stated and will reflect on next month's items of corrections.

  
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Ron Gibson, President

  
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Duane Linam, Secretary



**Resolution of the Board Regarding Extension of Time to Use  
Emergency Paid Sick Leave for the 2020-2021 School Year**

**WHEREAS**, on March 13, 2020, the President of the United States issued a Proclamation on Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak;

**WHEREAS**, on March 13, 2020, the Governor of Texas declared a state of disaster in Texas due to the spread of COVID-19 in Texas, which has been renewed every month;

**WHEREAS**, on April 17, 2020, the Governor of Texas issued an Executive Order to Safely and Strategically Reopen Select Services and Activities in Texas;

**WHEREAS**, on April 27, 2020 the Governor of the State of Texas issued multiple executive orders reopening parts of the economy with limitations and adjusting the reopening plans for the State;

**WHEREAS**, the Texas Education Agency has issued multiple guidance documents on the reopening of schools and protecting the health and safety of students, their families, school staff and the community at large;

**WHEREAS**, the Board and Administration are following advice and directives from federal, state and local authorities in responding to the COVID-19 pandemic;

**WHEREAS**, the Families First Coronavirus Response Act (“FFCRA”) authorized two temporary leave benefits, including expanded FMLA leave entitlement (“Expanded FMLA”), and up to 80 hours of emergency paid sick leave (“EPSL”) for specified reasons related to COVID-19;

**WHEREAS**, the entitlements under the FFCRA apply from April 2, 2020 through December 31, 2020;

**WHEREAS**, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community, and finds that a need exists to extend until the end of the 2020- 2021 school year the ability of employees to avail themselves of up to a total of 80 hours of EPSL during the course of the school year; and

**WHEREAS**, the Board finds that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of the District’s students, staff and community.

**IT IS THEREFORE RESOLVED BY THE LORAIN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES THAT:**

All the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes. In furtherance of these public purposes, the Board of Trustees makes the following delegations to the Superintendent for the 2020-2021 school year:

1. The authority, in the event the FFCRA authorization of EPSL is not extended by Congress by January 1, 2021, to continue to offer employees EPSL for the reasons as currently authorized in the FFCRA through June 30, 2021, with positive COVID results, for up to a total of 80 hours per employee during the course of the school year; and

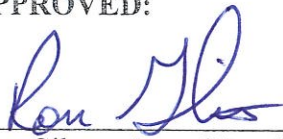
2. The authority to act in place of the Board under Policy DEC (Local) regarding creating guidelines for use of employee absences under District EPSL, including but not limited to determining compensation entitlements of any employee who uses District EPSL and the authority to determine the required documentation to qualify for District EPSL eligibility.

This resolution does not extend any Expanded FMLA provisions of the FFCRA. Therefore, unless such benefits are extended by Congress, they will cease on December 31, 2020.

This resolution shall automatically expire on the effective date of any Act of Congress extending or renewing EPSL, or creating any substantially similar leave entitlement, and, in any event, shall expire no later than June 30, 2021.

The above Resolution is passed and adopted this 18<sup>th</sup> day of January, 2021 by the Loraine ISD Board of Trustees.

APPROVED:



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Ron Gibson, Board President

ATTEST:



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Duane Linam, Board Secretary